

TITLE: Well Managed Highway Infrastructure

VERSION CONTROL

20/10/19	Date
-	Version
MD	Author
Jr 11 P. 21-	Description of Changes



CHESHIRE EAST COUNCIL - EQUALITY IMPACT ASSESSMENT

Stage 1 Description: Fact finding (about your policy / service /

Department	Place		Lead officer responsible for assessment	onsible for	Matthew Davenhill – Contract Asset Manager.
Service	Highways and Infrastructure	astructure	Other members of assessment	Other members of team undertaking assessment	
Date			Version		
Type of document (mark as appropriate)	Strategy	Plan	Function	Policy X	Procedure Service
Is this a new/ existing/ revision of	N	New	Ex	Existing	Revision
an existing document (please mark as appropriate)		×			
Title and subject of the impact assessment (include a brief	Compliance	Compliance with the recommendations		aged Highway Infrastr	of Well Managed Highway Infrastructure sees changes to:
description of the aims, outcomes,	 The Highway 	The Highway Safety Inspection Policy a	Policy and the Code	nd the Code of Practice for Highway Safety Inspections	ay Safety Inspections
and how it fits in with the wider aims of the organisation)	The WinterThe Resilie	The Winter and Adverse Weather Policy The Resilient Network Strategy and Plan	The Winter and Adverse Weather Policy and Adverse Weather Plan The Resilient Network Strategy and Plan	se Weather Plan	
Please attach a copy of the strategy/ plan/ function/ policy/ procedure/ service	The above are to:	all fall under the ex	isting Highway and Ir	frastructure service an	The above all fall under the existing Highway and Infrastructure service area. The aims of the service area are to:
	1. 1	1. Manage the highway network	network		
	2. N	2. Maintain the highway network	y network		
	3. //	3. Improve the highway network	network		
				į	
Who are the main stakeholders and have they been engaged with?	The approach to co	ommunity engagem	ent was guided by th	e Council's Research	The approach to community engagement was guided by the Council's Research and Consultation Team.



audiences, residents)	Councillors, partners, specific	(e.g. general public, employees,

documents listed below: Highway Safety Inspections and Winter Service activities. Respondents were provided with a summary of the five From 2nd July to 27th August 2018 Cheshire East Council consulted on a number of draft policies in relation to

- Draft Highways Inspection Policy
- Draft Code of Practice for Highways Safety Inspections
- Examples of Old and New Inspection Process
- Draft Winter and Adverse Weather Policy
- Winter and Adverse Weather Plan Consultation 2018

The results of the consultation were mixed, further details can be found in Appendix 7 & 8 of the Cabinet Report

consultation. 18/06/18, 15/10/18 and 15/07/19. At the meeting on 15/10/18 members were updated with the outcome of the The approach to The Code has been discussed with the Environment and Regeneration Scrutiny Committee on the

The WMHI consultation was consulted with the following:

- All Cheshire East Residents via the website and public libraries
- Elected Members
- Parish Councils
- Transport for the North
- Local Transport Operators
- Neighbouring Authorities (including Highways England) Cheshire East Claims Handlers and Insurers
- The Emergency Services
- Manchester Airport
- Network Rail
- Local Bus Operators
- The Road Haulage Association
- Freight Transport Association
- Sustrans
- Local Cycling Groups

 NHS and Health Service Providers



ารultation was held online with copies o	In addition to the WMHI consultation, the proposed Winter treatment routes have been taken to the Area Highway Groups.	The NHS and Health Service Providers Council Delivery Partners (ie Ansa and TSS etc)	 Utility Operators 	• Freight Transport Association	Local Bus Operators	• HS2	Network Rail	Manchester Airport	The Local Chamber of Trade	• The LEP	Transport for the North	The Emergency Services	Neighbouring Authorities (including Highways England)	Local Transport Operators	The Resilient Network consultation consulted the following:
f the survey distributed to libraries around the Borough.	reatment routes have been taken to the Area Highway												nd)		

Stage 2 Initial Screening

ered to	(This may or may not include the stakeholders listed above)	and
The stakeholders of the project were identified with help from the Research and Consultation Team		The project is aimed at addressing risk on the network through targeting resources; therefore all highway users should benefit.



Disability	Age	Is there an actual or potential neg		outcomes (do you have enough evidence to prove otherwise)?	Is there any specific targeted action to promote equality? Is there a history of unequal	(eg will it favour one particular group or deny opportunities for others?)	Are relations between different groups or communities likely to be affected?	Does it include making decisions based on individual characteristics, needs or circumstances?	or outcome for some groups?
z	z	ative i			Z		Z	Z	pric suc
Pregnancy & maternity	Marriage & civil partnership	ls there an actual or potential negative impact on these specific characteristics? (Pleas							prioritised towards high risk high usage areas, further aligning the service with asset management best practice. As such, some rural areas of low use may see a re <mark>duction</mark> in s <mark>ervice</mark> levels.
		Please tick)							aligning th
Z	Z								ie serv e level
Sex	Religion & belief								ice with asset management best ps.
z	Z						-61		practice. As



Head of service sign off	Lead officer sign off M. M. M.	Proceed to full impact assessment? Yes (Please tick)	Sexual orientation	Sex	Religion & belief	Race	Pregnancy & maternity	Marriage & civil partnership	Gender reassignment	Disability	Age		What evidence do you have to support your findings? (quantitative and qualitative) you wish to include as appendices to this document, i.e., graphs, tables, charts	Gender reassignment N Race
Date	me// Date 08/11/10	×°o											ititative and qualitative) Please provide additional information that aphs, tables, charts	N
6th November		Date: 30/10/19					r	· ·				Yes		Sexual orientation
2019			×	×	×	×	×	×	×	×	×	No	Consultation/ involvement carried out	z



If yes, please proceed to Stage 3. If no, please publish the initial screening as part of the suite of documents relating to this issue



Stage 3 Identifying impacts and evidence

This section identifies if there are impacts on equality, diversity and cohesion, what evidence there is to support the conclusion and what further action is needed

Pregnancy and	Marriage & civil partnership	Gender reassignment	Disability	Age	characteristics o
					likely to have an adverse impact on any of the groups? Please include evidence (qualitative & quantitative) and consultations List what negative impacts were recorded in Stage 1 (Initial Assessment).
					Are there any positive impacts of the policy (function etc) on any of the groups? Please include evidence (qualitative & quantitative) and consultations List what positive impacts were recorded in Stage 1 (Initial Assessment).
					taking into account any measures already in place to reduce the impacts identified High: Significant potential impact; history of complaints; no mitigating measures in place; need for consultation Medium: Some potential impact; some mitigating measures in place; need for consultation Medium: Some potential impact; some mitigating measures in place, lack of evidence to show effectiveness of measures Low: Little/no identified impacts; heavily legislation-led; limited public facing aspect
					(only an outline needs to be included here. A full action plan can be included at Section 4) Once you have assessed the impact of a policy/service, it is important to identify options and alternatives to reduce or eliminate any negative impact. Options considered could be adapting the policy or service, changing the way in which it is implemented or introducing balancing measures to reduce any negative impact. When considering each option you should think about how it might impact on other groups and how it might impact on relationships between groups and overall issues around community cohesion. You should clearly demonstrate how you have considered various options and the impact of these. You must have a detailed rationale behind decisions and a justification for those alternatives that have not been accepted.



Stage 4 Review and Conclusion

Summany: provide a brief overview including im			
odininary. Provide a prier overview including impact, criair	ipact, ciranges, improvement, any gaps in evidence and additional data that is needed	nd additional data that is	needed
Specific actions to be taken to reduce, justify or remove any adverse impacts	How will this be monitored?	Officer responsible	Target date
		V	
Please provide details and link to full action plan for actions			
When will this assessment be reviewed?			
Are there any additional assessments that need to be undertaken in relation to this assessment?			
Lead officer sign off		Date	
Head of service sign off		Date	

Please publish this completed EIA form on the relevant section of the Cheshire East website



maternity				
Race				
Religion & belief				
Sex				
Sexual orientation				
Is this change due to be carried out wholly or partly by other providers? If yes, please indicate how you have ensure complies with equality legislation (e.g. tendering, awards process, contract, monitoring and performance measures)	out wholly or partly by othe n (e.g. tendering, awards pı	er providers? If yes, please in rocess, contract, monitoring	Is this change due to be carried out wholly or partly by other providers? If yes, please indicate how you have ensured that the partner organisation complies with equality legislation (e.g. tendering, awards process, contract, monitoring and performance measures)	t the partner organisation